MINUTES OF THE BOARD OF DIRECTORS' MEETING
SWEENY HOSPITAL DISTRICT

May 26, 2026 Time 18:00

Members Present: Mason Nichols, President; Leeda Wood, Vice President; Patti Foster, Secretary Scott Swift, Dale Thames, Aaron Jackson, Millie Walker – arrived 1820

Employees Present: Kelly Park, Cindy Burge, Travis Alford, Gerald Sanchez, Stephanie Crowder, Cody Marlette, Rosalind Brooks, Bradley Smith

1. **Call to Order** Mr. Nichols called the meeting to order at 1805.

2. The invocation was given by Patti Foster.

3. **Administer Oath of Office for Directors**
The Statement of Elected/Appointed Officer forms were completed.

Kelly Park administered the Statement of Office and the Oath of Office to Board of Directors Mason Nichols, Patti Foster, Scott J. Swift and Aaron W. Jackson. The Oath of Office forms were completed by the directors and notarized.

4. **Record Members Present and Establish A Quorum**
There being 6 members present, a quorum was established.

5. **Public Comments**
A. None

10. **New Business**
A. Captrust Financial Advisors
Jason Martinez gave an update for the 1st quarter for the for the investment account and the retirement accounts.

12. **Administrative Reports:**
B. Human Resources Report
Rosalind Brooks gave the following update:
- 194 full time and part time employees
- 4 terminations – (2 unvoluntary terminations -termed for cause, 2 voluntary resignations)
- Turnover rate: 1.5 to 2.5 (below our peers) Annual rate is 18.3

10. **New Business**
C. Miscellaneous Capital Equipment
1. Dell Technologies - Server
Power Vault ME 5224
PowerEdge R660 Smart Selection (new quote $134,757.84)

Presentation was given by Bradley Smith, IT Director for the capital request.

After discussion, Scott Swift made a motion to give Kelly Park the authority to purchase the capital equipment presented not to exceed $135,000.00. Millie Walker seconded the motion, unanimous decision, motion carried.

6. **Appointment of Board Officers and Board Committees**

1. Board Officers

Mr. Nichols said a current list of officers and board committees has been provided.

- **Office of President:**
  Mr. Nichols proceeded to say that every board member has a chance to nominate themselves or someone else for the officer positions. He proceeded to say he would like to continue as President for another term. He gave the option for anyone else to make a nomination. No additional nominations were made.

  Leeda Wood made a motion for Mason Nichols to remain as President for another term. Dale Thames seconded the motion. Unanimous decision, motion passed.

- **Office of Vice President:**
  Leeda Wood said she would like to continue as Vice President for another term. Scott Swift said he is also interested in the next term as Vice President.

  A vote was taken by ballot and tallied by Patti Foster. The outcome was Leeda Wood had majority vote.

  Dale Thames made a motion for Leeda Wood to continue as Vice-President. Scott Swift seconded the motion. Unanimous decision, motion passed.

- **Office if Secretary:**
  Patti Foster said she would continue as Secretary for another term if no others are interested. No other nominations were made for the position of secretary.

  Leeda Wood made a motion for Patti Foster to continue as Secretary. Aaron Jackson seconded the motion. Unanimous decision, motion passed.

2. Board Committees

Mason Nichols reviewed the current board committees. The Executive Committee and Joint Committee will remain the same with no changes being made in the officer positions.

Executive Committee is the President, Vice President and Secretary.

Joint Conference Committee

This committee has the same members as the Executive Committee members according to the bylaws.

Finance Committee

Current members are Mason Nichols, Leeda Wood and Dale Thames. No interest was shown to make a change in this committee. The members will remain the same.

Strategic Planning Committee:
Current members are Millie Walker, Aaron Jackson and Scott Swift. No interest was shown to make a change in this committee. The members will remain the same.

2026/2027 Committees
Executive Committee: Mason Nichols, Leeda Wood, Patti Foster
Joint Conference Committee: Mason Nichols, Leeda Wood, Patti Foster
Finance Committee: Mason Nichols, Leeda Wood, Dale Thames
Strategic Planning: Millie Walker, Aaron Jackson, Scott Swift

7. Annual Conflict of Interest Statement
The annual acknowledgement form is signed in May that the board acknowledges the Conflict of Interest policy and will follow it. The actual affidavit occurs any time there is an actual conflict of interest. The Conflict-of-Interest statements were completed by the board members. Three members completed affidavits, (Mason Nichols, Aaron Jackson, Scott Swift) and were notarized.

8. **Review/Approve Board of Directors' Meeting Minutes:**

A. April 28, 2026 General Meeting
Dale Thames made a motion to approve the minutes from April 28, 2026. Leeda Wood seconded the motion. Aaron Jackson abstained, motion carried.

B. **May 11, 2026 Special Called Meeting**
Leeda Wood made a motion to approve the minutes from May 11, 2026. Patti Foster seconded the motion. Dale Thames abstained, motion carried.

9. **Finance Committee Report**
Travis Alford gave overview of April 2026 financials.

After discussion, Dale Thames motioned to approve the April 2026 financials. Scott Swift seconded the motion. Unanimous decision, motion carried.

13. **Committee Reports**

C. Joint Conference Committee – Stephanie Crowder
Reviewed the Quality Management reports from the 1st quarter 2026 regarding the following:

A. Departmental Quality Reports:
Cardiopulmonary, Radiology, Lab, Pharmacy, Surgery, Wound Care, Infection Control, Med Surg, ED, IT, Case Management, Patient Access, Medical Records

B. HCAHPS – Press Ganey Results

10. **<u>New Business</u>**

B. Discuss Sweeny Hospital District Abatement Guidelines Review

(1) Review and consider and take action if needed
Had a discussion regarding the current guidelines.
Dale Thames made a motion to change the following from $1,000,000 and 10 employees to the following:

Section IV. Criteria and guidelines for Tax Abatement
2.a
The project will add a least $500,000 in real estate assessed valuation and 5 permanent employees if the facility is a new company to the District.
2.b
The project will add a least $500,000 in real estate assessed valuation and 5 permanent employees if the facility is a modernization or expansion of an existing company that has operated in the District for five or more years.

Mason Nichols seconded the motion. After vote, motion did not pass.

Leeda Wood made a motion to table this item and bring it back in the July board meeting. Scott Swift seconded the motion. Dale Thames opposed, motion passed.

C. Miscellaneous Capital Equipment

2. Outset Medical Inc. - Dialysis equipment

Presentation was given by Kelly Park regarding the capital equipment (Dialysis machines). Total cost is $153,000.00. Briefly discussed was the training of our nursing staff in comparison of hiring outside dialysis nurses. Medical Director would be from Dr. Dada's group for oversite of this service.

Millie Walker suggested to include information for service of the new equipment and cost of supplies used with equipment for future capital considerations.

After discussion, Dale Thames made a motion to give Kelly Park authority to purchase the equipment as presented in the amount of $153,000.00. Scott Swift seconded the motion. Unanimous decision, motion carried.

11. **Old Business**

A. **Replacement hospital update:** Kelly Park

Update was given on the following:

- Parking lot and helipad
- Sidewalk with memorial bricks
- Sign for Main entrance
- ENC, MLN and TAB on site tomorrow for resolving issues wit HVAC, humidity problems, negative pressure room

12. **Administrative Information Report –** Kelly Park

A. CEO Report

Update was given on the following:

- Med Surg/IMU Census is up
- Surgery Department update
- LAB - change from Lab Corp to Baylor College of Medicine for send outs

13. **Committee Reports:**

A. **Sweeny Community Hospital Foundation Board Update:** Leeda Wood

No meeting was held in May. The Foundation board sponsored a cold coffee bar for hospital week for the employees.

B. Auxiliary Committee Update – Leeda Wood

No meeting was held in May. The Auxiliary ladies served cookies to the employees for hospital week.

The gift shop has been busy.

14. <u>CLOSED EXECUTIVE SESSION:</u>

Mr. Nichols announced the Board would go into closed, Executive Session at 2204 to review the following:

A. Medical Staff Credentials
B. Compliance Officer Quarterly Report

End of Executive Session

Went out of Executive Session at 2243.

15. Action regarding Executive Session:

Leeda Wood made a motion to approve the credentials presented in Executive Session. Scott Swift seconded the motion. Unanimous decision, motion passed.

16. <u>Adjournment</u>

Aaron Jackson moved for adjournment, seconded by Millie Walker. Meeting adjourned at 1045.

Mason Nichols, President
Recorder: Cindy Burge